

Department of Defense



37TH ANNUAL DISABILITY AWARDS CEREMONY

*Exemplary Components and Military Departments
and Outstanding Service Members and Civilian
Employees with Disabilities*

President Donald J. Trump Proclaims July 26, 2017, as a Day in Celebration of the 27th Anniversary of the Americans with Disabilities Act

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

On the anniversary of the Americans with Disabilities Act (ADA), we celebrate the landmark legislation that marks our Nation's commitment to ending discrimination against people with disabilities. The ADA's recognition of the inherent dignity of disabled persons solidified America's status as the world leader in protecting fundamental rights. Today, we pay special respect to the contributions of the more than 56 million Americans living with disabilities, and we look forward to further advancing accessibility for all those who need it.

President George H.W. Bush signed the ADA on July 26, 1990, and for 27 years it has been instrumental in protecting the rights and liberties of people with disabilities and strengthening their access to everyday American life. Disabilities are an unavoidable part of the human experience veterans injured in service to their Nation, survivors of accidents and illnesses, children born with disabilities, and our elderly. Since its inception, the ADA has helped empower people living with disabilities by ensuring they have fair and just access to employment, government services, public accommodations, commercial facilities, and public transportation.

Americans are justifiably proud of the ADA and its accomplishments, but more can be done to protect the rights and dignity of Americans living with disabilities. Disabled Americans in the workforce already contribute substantially to our Nation's productivity and prosperity. We must continue to empower them by breaking down obstacles that prevent their full participation in the public and economic affairs of our Nation. In addition, my Administration will encourage American ingenuity and technological advancements in medicine and science, which will give millions of Americans with disabilities opportunities to work, engage in commerce, and connect with others in ways we could not have imagined 27 years ago.

On the anniversary of the ADA, we reaffirm our commitment to fostering an environment that provides all Americans with the opportunity to pursue their American dream. Let us all take this time to refocus our efforts to support our fellow Americans and help them succeed, no matter the obstacles they may face.

NOW, THEREFORE, I, DONALD J. TRUMP, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim July 26, 2017, as a day in celebration of the 27th Anniversary of the Americans with Disabilities Act. I call upon all Americans to observe this day with appropriate ceremonies and activities that celebrate the contributions of Americans with disabilities and to renew our commitment to achieving the promise of our freedom for all Americans.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-fifth day of July, in the year of our Lord two thousand seventeen, and of the Independence of the United States of America the two hundred and forty-second.



DONALD J. TRUMP



THE SECRETARY OF DEFENSE
WASHINGTON

Message from the Secretary of Defense

We in the Department of Defense acknowledge the inherent dignity of every human life. This dignity is bound by nothing beyond the simple fact of our common humanity. It belongs to us all. Nothing may add or subtract from it; no distinction may mar its inestimable value – not color, creed, or any other category. No level of capability – physical, mental, or otherwise, whether the result of chance or design – may alter it. The universal dignity of the human person persists.

It cannot do otherwise.

Throughout our history, our Armed Forces have, directly and indirectly, upheld this value. We have laid low many foes who sought to challenge it in their various pursuits. At times, we have defended this dignity imperfectly, but we never cut ourselves loose from it. For a great many of us, this value led us to the difficult, dangerous work we daily undertake.

Every day in our Department, we observe people with disability modeling this universal dignity. For some, their disability came through service on far-flung battlefields. For others, it has been life-long. Whichever it is, no fundamental change has come to their worth or value.

As October is National Disability Employment Awareness Month, I urge all hands to remember this fundamental reality. Do not permit disability to define either you or a member of your team. Hold the line.

**2017 SECRETARY OF DEFENSE AWARDS FOR ACHIEVEMENT
IN THE EMPLOYMENT OF INDIVIDUALS WITH DISABILITIES
AND 2017 SECRETARY OF DEFENSE AWARD FOR ACHIEVEMENTS
IN ENSURING ACCESSIBLE INFORMATION AND COMMUNICATION
TECHNOLOGY IN THE WORKPLACE**

INTRODUCTION

In honor of the 2017 National Disability Employment Awareness Month (NDEAM), the Department of Defense is proud to recognize this year's recipients of the Secretary of Defense Awards at the 37th Annual Disability Awards Ceremony.

The Secretary of Defense Awards are presented to Service members and civilians with disabilities for their outstanding contributions in supporting the DoD Mission, and to the DoD Components and Military Departments for their exemplary efforts to adopt and implement exemplary practices to advance a diverse and inclusive workforce.

This year marks the 72nd anniversary of NDEAM. Since its inception in 1945, DoD has paid tribute to the accomplishments of men and women with disabilities, in particular our Wounded Warriors, whose effort and determination keeps our nation safe and our economy strong. The Secretary of Defense Awards bestowed at the ceremony are a cherished honor.

Congratulations to the 2017 recipients.

Five Department of Defense (DoD) Components and Military Departments will be honored for their exemplary practices in employing individuals with disabilities. Four awards recognize achievements in programs and practices promoting hiring, retention, and advancement of individuals with disabilities. Since 2010 this has included recognizing a DoD Component in the Intelligence Community. The fifth award honors one Component or Military Department for achievements in ensuring accessible information and communication technology in the workplace.

The 2017 criteria used to determine the award recipients for the Secretary of Defense Awards for Achievement in the Employment of Individuals with Disabilities include multiple measures to determine DoD's progress. Each factor is essential to building a comprehensive and successful affirmative program to recruit, retain, and advance individuals with disabilities including Wounded Warriors and veterans with disabilities. Consistent with the adage that "what gets measured, gets done," these exemplary efforts translate into achievement and progress that can be measured. In 2017, Components could also submit documentation of the following exemplary programs and practices as part of the criteria:

- Developing and implementing a personal assistance services program;
- Developing and implementing a strategic plan to ensure accessible information and communication technology;
- Developing and implementing a disability mentoring program; and
- Developing and implementing a comprehensive reasonable accommodation program.

The Component or Military Department honored with the Secretary of Defense Award for Achievements in Ensuring Accessible Information and Communication Technology in the Workplace is recognized for demonstrating exemplary actions in one or all of the following:

- Building a professional team to eliminate systemic barriers to information and communication technology;
- Developing a proactive plan with dedicated resources to ensure the adoption and implementation of accessible information and communication technology; and
- Developing an information technology acquisition strategy to ensure the adoption of accessibility standards for information and communication technology.

BEST MILITARY DEPARTMENT



DEPARTMENT OF THE NAVY

The Department of the Navy is recognized with the Secretary of Defense Award for Achievements in Advancing Employment Opportunity for Individuals with Disabilities.

Among the Military Departments, the Department of the Navy achieved top scores in participation rate and permanent hire percentage of individuals with targeted disabilities. The Department of the Navy led all Military Departments by most effectively converting temporary internships from the Workforce Recruitment Program to permanent positions. Further, the Department of the Navy implemented a comprehensive operational plan for funding supplies, equipment, and services critical to providing reasonable accommodations for applicants and employees with disabilities.

Since 1775, the United States Navy has been a significant force, and remains as relevant today as it has been for the past 242 years. The times may change but the mission of the United States Navy continues to be "to maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas."

BEST MID-SIZED COMPONENT



DEFENSE LOGISTICS AGENCY

The Defense Logistics Agency (DLA) is recognized with the Secretary of Defense Award for the Best Mid-Sized Component.

Among mid-sized Components, DLA achieved the top score in advancing employment opportunities for individuals with disabilities by effectively utilizing the Schedule A Excepted Hiring Authority. DLA demonstrated strong employment outcomes, and amongst mid-sized Components, converted the most Workforce Recruitment Program intern positions to permanent employment positions.

DLA is the Department of Defense's largest logistics combat support agency, providing worldwide logistics support in both peacetime and wartime to the military services as well as several civilian agencies and foreign countries. DLA's leadership and workforce are dedicated to fulfilling its mission every day: "As America's combat logistics support agency, the Defense Logistics Agency provides the Army, Marine Corps, Navy, Air Force, Coast Guard, other federal agencies and partner nations with the full spectrum of logistics, acquisition and technical services."

BEST SMALL-SIZED COMPONENT



DEFENSE MEDIA ACTIVITY

The Defense Media Activity (DMA) is recognized with the Best Small-Sized Component Award.

Among small-sized Components, DMA achieved the highest score by significantly improving its participation rate and permanent hire percentage of individuals with targeted disabilities. Further, DMA performed well in effectively utilizing the Schedule A Excepted Hiring Authority.

DMA was established in 2008 to provide a broad range of high quality multimedia products and services through all available media, such as radio, television, Web, and emerging Internet and mobile communication technologies, to inform, educate, and entertain Department of Defense (DoD) audiences around the world. Specifically, DMA communicates messages and themes from senior DoD leadership to support and improve quality of life and morale, promote situational awareness, provide timely and immediate force protection information, and sustain readiness. DMA also provides U.S. radio and television news, information, and entertainment programming to Active, Guard, and Reserve Military Service members, DoD civilians and contract employees, along with their families overseas and abroad. Further, DMA provides joint education and training for military and civilian personnel in the public affairs, broadcasting, and visual information career fields.

BEST INTELLIGENCE COMPONENT



NATIONAL SECURITY AGENCY

The National Security Agency (NSA) is recognized with the Best Intelligence Component Award.

Among the Intelligence Components, NSA stood out because of the participation rate and permanent hire percentage of individuals with targeted disabilities. NSA implemented an operational plan for funding supplies, equipment, and services for a comprehensive reasonable accommodations program, which is critical in providing reasonable accommodations.

NSA was established in 1952 by President Harry S. Truman to lead the U.S. Government in cryptology. The Central Security Service (CSS) was established by a Presidential directive in 1972 to promote a more unified cryptologic effort between NSA and the Service Cryptologic Components of the U.S. Armed Forces. This partnership is unique among the U.S. defense agencies because of its government-wide responsibilities. NSA/CSS provides products and services to the Department of Defense, the intelligence community, government agencies, industry partners, and select allies and coalition partners. The Director of NSA also serves as the Chief of CSS.

**BEST ACHIEVEMENTS IN ENSURING ACCESSIBLE
INFORMATION AND COMMUNICATION TECHNOLOGY
IN THE WORKPLACE**



NATIONAL SECURITY AGENCY

The National Security Agency (NSA) is recognized with the Secretary of Defense Award for Achievements in Ensuring Accessible Information and Communication Technology (ICT) in the Workplace.

NSA is recognized for its leadership and exemplary program to ensure accessible ICT for its employees with disabilities. NSA's leadership established a model comprehensive program to lead the intelligence community in accessible ICT development and production, making delivery of accessible ICT an agency-wide priority. NSA significantly increased agency expertise and resource capabilities by implementing best practices and training tools to ensure that accessibility remains an integral part of the ICT development life cycle.

NSA was established in 1952 by President Harry S. Truman to lead the U.S. Government in cryptology. The Central Security Service (CSS) was established by a Presidential directive in 1972 to promote a more unified cryptologic effort between NSA and the Service Cryptologic Components of the U.S. Armed Forces. This partnership is unique among the U.S. defense agencies because of its government-wide responsibilities. NSA/CSS provides products and services to the Department of Defense, the intelligence community, government agencies, industry partners, and select allies and coalition partners. The Director of NSA also serves as the Chief of CSS.

**2017 SECRETARY OF DEFENSE AWARDS TO
OUTSTANDING SERVICE MEMBERS AND CIVILIANS
WITH DISABILITIES**

The Outstanding DoD Service Members and Civilians with a Disability Award honors DoD civilian employees (since 1981) and Service members (since 2010) who have supported the DoD mission, overseas contingency operations, or whose attributes best epitomized the qualities and core values of their respective Military Service or other DoD Component. The achievements of these Service members and civilian employees, their commitment to excellence, have contributed significantly to our ability to keep our Nation safe and secure.

The 2017 award recipients have been selected by their organizations from among thousands of Department of Defense Service members and Civilian employees with disabilities worldwide. This year, awards are presented to 21 civilian employees and Service members with a range of disabilities.



RAY BOURGEOIS

*Associate Counsel
Navy Facilities Engineering Command
Washington, District of Columbia*

Ray Bourgeois has served in the Office of Counsel, NAVFAC for more than 18 years, and was a Judge Advocate General JAG in the United States Air Force for 23 years. He is the preeminent real estate and land use attorney in the Department of the Navy (DON), and provides legal advice to personnel located throughout the world. Mr. Bourgeois has worked on numerous complex legal issues, the resolution of which was essential to effectively executing the mission of the DON.

In connection with the largest land acquisition in DoD history, Mr. Bourgeois developed strategy and provided critical advice that allowed the Marine Corps to acquire 151,000 acres to perform critical training at Marine Corps Air Ground Combat Center Twentynine Palms, California. The highly complex real estate project involved a Bureau of Land Management land withdrawal, purchase agreements, and condemnation of land held by over 40 land owners. Over a twenty-five year period, he developed the legal strategy for executing a lease with a major developer to provide an important office building for the DON in San Diego, in return for the right to develop the remainder of the site for commercial purposes.

Mr. Bourgeois is a recognized expert in federal real estate law. Colleagues throughout the government call upon him for advice and counsel. He devised a legal position that has allowed the DON to prevail in a lengthy series of legal challenges, including major federal litigation. When Congress gave military departments the authority to execute encroachment protection agreements with non-governmental entities to protect land around military installations, Mr. Bourgeois wrote the guidance for the DON. Both the attorneys supporting the Department of the Navy Secretariat and the Department of Justice extensively rely on his advice and expertise when executing real estate transactions and defending challenges to condemnation actions. Mr. Bourgeois mentors attorneys new to federal real estate law, and his guidance has proven critical to the professional development of many DON attorneys.



KELLY THOMAS

*Human Resource Specialist
Naval Supply Systems Command
Mechanicsburg, Pennsylvania*

Kelly Thomas has been working at the Naval Supply Systems Command Headquarters (NAVSUP HQ) in Mechanicsburg, PA for more than 8 years. She serves as a Human Resources Specialist in the Workforce Development Branch, Training and Development Team. Ms. Thomas provides support to the NAVSUP workforce, consisting of over 6,000 civilian employees and military personnel located across CONUS and OCONUS activities.

She supported NAVSUP as the Program Manager of the Honorary and Organization Awards Program and the Individual Development Plan and Competency Manager Programs. She successfully communicated and solicited over 100 awards, including the Admiral Stan Arthur Award, Department of the Navy Civilian Medal for Valor Award, Global War on Terrorism Medal, DoD Distinguished Civilian Service Award, Department of the Navy Acquisition Excellence Award, NAVSUP Awards, and dozens more. Ms. Thomas ensured that every award package submitted met the quality standards for the NAVSUP Corporate Executive Advisory Board's approval, and processed each approved package for selection. She has developed a draft instruction to standardize the awards process and works closely with senior leaders within NAVSUP.

Ms. Thomas conducted training for over 6,000 employees on the Individual Development Plan (IDP) and developed a NAVSUP Instruction for the administration of this requirement. Her efforts directly impacted quality and success, increasing the number of employees across the Enterprise with an approved IDP in place from less than 20% to over 75% within the last two years. She is considered the NAVSUP Expert in the Total Workforce Management System used for IDPs. Kelly's integrity, work ethic, and diligent efforts have a positive impact on every program she manages at NAVSUP.





STAFF SERGEANT DAVID P. DOTY

*Criminal Investigator
United States Marine Corps
Okinawa, Japan*

Staff Sergeant David P. Doty has served in the U.S. Marine Corps for 12 Years. First as an infantry Marine, and then as a Criminal Investigator. After recovering from his injuries sustained during combat operations in Sangin Valley, Afghanistan, Staff Sergeant Doty chose to stay on active duty and moved to the 5821 Criminal Investigator military occupational specialty.

For the last three years, he has served as a Criminal Investigator, and currently serves at Headquarters and Support Battalion, MCIPAC-MCB Camp Butler, Okinawa, Japan. He serves his country not only as a Marine, but also as a federal law enforcement officer. He provided the Commandant of the Marine Corps with Protective Services during his April 2017 visit to Okinawa. He is a key member of undercover crime operations, which have a direct impact on maintaining order and discipline and promote collaboration with our Japanese partners.

Staff Sergeant Doty is a consummate professional and leader. He routinely volunteers to teach crime scene processing to law enforcement officers. His classes include: crime scene photography, fingerprinting, fragile evidence, narcotics testing, and crime scene security. He volunteers to serve Marines during his off-duty hours. Recently, Staff Sergeant Doty's peers at the Okinawa Staff Noncommissioned Officer Academy Career Course 2-17 chose him for the "Gung Ho" award, on account of his motivation, positive leadership, and Esprit De Corps that he demonstrated during the course. His other medals include a Purple Heart, Combat Action Ribbon, Navy Commendation Medal with Valor, and three Navy Achievement Medals.



TINA KEIMIG

*Purchasing Agent
U.S. Army Corps of Engineers
Omaha, Nebraska*

Tina Keimig is presented the 2017 Secretary of Defense Award for Outstanding DoD Civilian Employees with Disabilities for her 28 years of exemplary service as a purchasing agent for the U.S. Army Corps of Engineers, Omaha District. She has been the senior purchasing agent for a contracting office that covers seven states and supports several of the largest earthen dams and reservoirs in the world. Mrs. Keimig demonstrates outstanding communication skills in receiving and evaluating over 500 quotations from industry per year that has resulted in more than 3000 contract actions. She regularly exceeds schedule and earns acknowledgement from her customers and supervisors. Her dedication and professionalism reflect favorably on our nation and the Department of Defense.





JASON G. MOORE
Senior IT Specialist
U.S. Army Corps of Engineers
Huntsville, Alabama

Jason G. Moore has worked with the Engineering and Support Center, Huntsville for seven years. Mr. Moore is a certified Microsoft Systems Engineer, Information Assurance Administrator and Computer Forensics Investigator.

Mr. Moore serves as the Senior IT Specialist. As the senior IT Specialist for the Management Review Office, he serves as the Automated Information Systems (AIS) authority and consultant on all aspects of AIS mission activities for the program. His main function is the Network and Systems Administrator of local and wide area networks in support of a high priority, multi-million dollar program. He leads and directs studies affecting broad areas of operations, such as automated data processing networks, equipment, and software for the program. He interfaces and coordinates with diverse government and contractor organizations to determine and recommend how automation techniques can be used to support and enhance the organization's ability to meet mission requirements.

Mr. Moore implements the risk assessment and security test and evaluations of Information Systems Security/Information Assurance automation system components as part of the accreditation process, developing requirements documents, acquisition documents, technological solutions, programming planning and implementation strategies within Information Assurance, and implementing Information Assurance plans, policies, standards, and architectures, with a heavy emphasis on internal classified and business systems, contract, acquisition, and information assurance/security. He serves as the alternate Information Systems Security Officer (ISSO) for the program. He works with the ISSO Information Systems Security Manager and the Program Security Manager to ensure that security regulations are followed and command standards are met.

Mr. Moore has had to perform these functions without additional assistance due to various staffing and budget issues. Mr. Moore inspires his colleagues with his optimism and continued desire to meet his teammates' systems requirements while maintaining systems integrity in a highly complex secure computer network.



JEFFREY GREER
Disability Programs Manager
U.S. Army Installation Management Command
Fort Riley, Kansas

Mr. Jeffrey Greer has been working at the Fort Riley Equal Employment Opportunity (EEO) Office as the Special Emphasis and Disability Programs Manager for two years. In this capacity, he services approximately 3,000 civilian employees.

Mr. Greer revitalized Fort Riley's Special Emphasis Program Committee, which has not been active for over 10 years. Mr. Greer accomplished most of the work getting this program up and running again while the EEO Office was short-staffed.

Mr. Greer is also an important member of the local Employee Satisfaction Performance Resiliency Information Team (ESPRIT). The ESPRIT team recently created a computer link on all installation computers that links all the pertinent information a new employee needs at Fort Riley.

Mr. Greer also excels at building relationships outside of Fort Riley. Mr. Greer administers tests for the Federal Communications Commission on the Kansas State University campus. Additionally, Mr. Greer has also worked with the disability manager at Kansas State University to provide information on the Schedule A hiring program in order to increase recruitment of individuals with disabilities at Fort Riley. Mr. Greer also works with the Workforce Recruitment Program (WRP) as a recruiter. The WRP assists students with disabilities in obtaining internships and positions within the Department of Defense. Lastly, Mr. Greer is an active member of a low vision club in Manhattan, Kansas which has allowed him to share ideas as well as bring new ideas for assistive technologies to Fort Riley.





MASTER SERGEANT ALEX J. EUDY

*Special Operations Weather Superintendent
United States Air Force
Hurlburt Field, Florida*

Master Sergeant Alex J. Eudy demonstrates the Air Force Core values of Integrity First, Service Before Self, and Excellence In All We Do as Special Operations Weather Superintendent. He has served honorably both in and outside of his career field since joining the Air Force in 2004. As a conventional meteorologist in U.S. European Command, he supported NASA Space Shuttle Abort Landing sites, U.S. Presidential visits to NATO, and Open Skies missions, resulting in a below-the-zone promotion and nomination for Air Force's Europe Outstanding Airman of the Year.

Master Sergeant Eudy rectified a \$900 thousand equipment audit deficiency and was recognized for his leadership abilities, receiving the Commandant Award and Academic Excellence Award at Airmen Leadership School. He was selected as the Air Force Special Operations Command Liaison to the U.S. Special Operations Command Care Coalition, tracking wounded, ill, and injured members of Special Operations Command at Walter Reed Hospital in Washington, D.C. In 2012, he volunteered and redeployed to Afghanistan ensuring hundreds of Joint Special Operation Forces members evacuated seamlessly. He was nominated by Secretary of Defense to represent Special Operations Command and the Air Force on the DoD Recovering Warrior Task Force.

For two years, Master Sergeant Eudy conducted 14 installation visits and was involved in 40 focus groups, and coauthored 31 Congressional recommendations for improving DoD/VA Warrior Care transition programs, all while completing his Bachelor of Science in Human Resources. He received the Commandant's Award at the Noncommissioned Officer Academy. In 2016, Master Sergeant Eudy returned to Air Force Special Operations Command to guide programs and policy for Special Operations Weather Airmen.



GREGORY CARTER

*Supply Technician
United States Air Force
Ellsworth, AFB, South Dakota*

Mr. Gregory Carter began his Air Force active duty service in 1987. Throughout his 20 year career, he earned numerous awards and honorably deployed in support of Operations Desert Storm, Iraqi Freedom, and Enduring Freedom before retiring in 2007.

Following his active duty career, he joined the 28th Maintenance Group's Air Force Repair Enhancement Program (AFREP) in 2008, where he supports 1,400 personnel who maintain 27 B-1B Strategic Bombers. At AFREP, he led personnel to return 2,155 assets to serviceable condition. In 2016, his crew repaired 132 aircraft components, directly enabling the completion of the 2016 Flying Hour Program. Mr. Carter developed an AFREP reconciliation report, providing real-time status to wing leaders regarding 125 B-1 assets while instituting a new Due-In-From Maintenance process, which upgraded database firmware and eliminated 40% of turn-in steps. He developed partnerships throughout Ellsworth AFB to assist the LRS Fuels Section by repairing a Flashpoint Tester, saving on replacement costs. As a supply system expert, he was able to recoup 25 Overwing Fairing Seals through repair coordination and eliminating an overseas shipping process deficiency. He managed the Maintenance Group's largest Government Purchase Card program, which was recognized by the Contracting Squadron as the best program in the wing. His approach led to the USAF's first operational wing-level "Cold Spray" repair facility which enhances B-1 repairs and other Air Force/DoD assets. Mr. Carter was awarded the 28th Bombardment Wing Category II Civilian of the Year Award for his contribution in leading the group's Hazardous Materials review and enabling the Wing's "Outstanding" rating for Mission Execution during the 2016 Unit Effectiveness Inspection.





THOMAS COMEANS

*Small Business Specialist
Defense Logistics Agency
Columbus, Ohio*

Mr. Tom Comeans is an extraordinary individual who works in DLA Land and Maritime. His ability to capitalize on his strengths makes him a force multiplier within the organization. Because of his unmatched performance, unsurpassed level of dedication, and eagerness to train new team members, he deserves the highest recognition possible. He is a shining example of a model employee in the office and DoD as a whole. His long time co-workers refer to him as a great, incredible friend who has persevered over the years and proven to them how capable he is both as a professional and as a person.



DIANE MEZZANOTTE

*SIGINT Reporter
National Security Agency
Fort Meade, Maryland*

Ms. Diane Mezzanotte has been a driving force in the area of signals intelligence (SIGINT) reporting for more than 30 years. She has served as a senior reporter, instructor, course developer, policy expert, and mentor to hundreds of reporters. Her impact on National Security Agency/Central Security Service (NSA/CSS) reporting is unparalleled, and her name is synonymous with “reporting expert” throughout NSA/CSS.

Very early in her career, Ms. Mezzanotte was asked to lead the effort to add a journalistic approach to SIGINT reporting. Building on her prior journalism experience, she developed a 4-day cutting-edge SIGINT Journalism course. She taught the course for more than 10 years throughout the NSA/CSS enterprise, and to foreign SIGINT partners as well. Simultaneously, she helped revise SIGINT reporting policy to reflect this new direction, which has had a major and measurable impact on the quality and readability of SIGINT reporting. More recently, Ms. Mezzanotte co-developed reporting policy on “Intelligence Source Descriptors,” which are statements that appear on SIGINT reports to provide customers with the NSA assessment of the sources involved. She created and taught seminars on how to implement these statements. This effort added a new dimension to SIGINT reports by allowing customers to assess intelligence sources themselves for the first time, resulting in better reporting value.

Diane Mezzanotte has taught an estimated 1,500 students over the years, and provided one-on-one mentoring to about 100 development program participants. For more than three decades, she has been an iconic figure in the world of SIGINT reporting, blazing new trails, and then helping others to master key skills and concepts.





FLYNN ROSKO
*Information Technology Specialist
Defense Threat Reduction Agency
Fort Belvoir, Virginia*

Mr. Flynn Rosko distinguished himself as an Information Technology project leader within the Information Operations Directorate, and throughout the Defense Threat Reduction Agency (DTRA). He led the team that put into place the new Section 508 compliant videophone capability, to include discovery, analysis, synchronization of policy and procedures, and development of standard operating procedures and training. Mr. Rosko led his team to fully implement hardware and network connectivity.

Capitalizing on previous stage-setting work as a Workforce Recruitment Program participant, Mr. Rosko efficiently and effectively implemented new telephone services, pilot testing the Video Relay Service and Video Remote Interpreter capabilities for full implementation. He developed agency level communication strategies to enable DTRA Section 508 compliance, leveraging his expertise with enterprise and operating architectures to enable Section 508 integration, in support of DTRA's strategic plan. His work provided every DTRA deaf or hard of hearing employee with access to video telephonic communications and on-demand live video sign-language interpreter support.

Mr. Rosko led the Agency Electronic Forms Program, where he re-engineered the form change and development process to include proper maintenance protocols. His work quickly gained him recognition as a subject matter expert on Section 508 context and compliance. He led the agency on a path for future capabilities by preparing fact-finding reviews and assessments for the implementation of Section 508 podcasting, and closed captioning of streaming video from the Joint Directorates and the Director's All Hands. His numerous achievements are a credit to himself, the Defense Threat Reduction Agency, and the Department of Defense.



JENNIFER PERRY
*Global WMD Futures Analyst
Defense Threat Reduction Agency
Fort Belvoir, Virginia*

Ms. Jennifer Perry's outstanding talent, dedication, and unique ability to build relationships has enabled her to further the important mission of the Defense Threat Reduction Agency (DTRA), serving in critical analytical and research management positions. She was the sole developer of DTRA's Policy Reference Book. She reviewed over 730 pages of U.S. Government and Department of Defense (DoD) specific strategy policies, including the National Security Strategy, National Defense Strategy, and DoD Strategy for Countering Weapons of Mass Destruction. She developed concise, analytic summaries of each key document.

The analysis performed by Ms. Perry rivaled that of more senior employees, and is now the benchmark for products in her Department. She was acknowledged by the Director of DTRA for her outstanding work. The Policy Reference Book Ms. Perry developed is an invaluable tool that compares high-level strategic guidance to current DTRA strategy, and identifies alignment and gaps. This crucial resource saved hundreds of hours for senior leaders and action officers. As a research project manager, Ms. Perry led a research portfolio that addressed important issues, including studies on emerging security challenges in Africa, and the use of social and behavioral science methodologies to address national security challenges, such as weapons of mass destruction and terrorism.

Ms. Perry serves on the Individuals with Disabilities Working Group. She assists teammates with disabilities as they navigate the processes associated with hiring, professional development, and training, and work through accessibility challenges. Her exceptional accomplishments reflect well upon herself, the Defense Threat Reduction Agency, and the Department of Defense.





MATTHEW K. STONE, PH.D.
*Biological Scientist on WMD Proliferation
Defense Intelligence Agency
Charlottesville, Virginia*

Dr. Matthew K. Stone has been instrumental in analyzing and reporting on national security threats from chemical and biological weapons (CBW), worldwide, to the highest levels of government. Dr. Stone's depth, technical analysis, and insight has significantly impacted numerous Defense Intelligence Agency (DIA) clients, including the Office of Secretary of Defense, which has relied heavily on his chemical and biological analyses to make consequential political and acquisition decisions for the Department.

He has received extensive praise for his subject matter expertise support to a multi-agency field training exercise. In addition, Dr. Stone prepared a foundational analysis that was instrumental in the Nation's war against terrorism. Further, he volunteered for two assignments to the Republic of Korea to support counter-weapons of mass destruction exercises. Working at the tactical level, at a time of heightened tensions in the peninsula, Dr. Stone was able to share CBW expertise that directly enabled combat-readiness of front-line soldiers.

Another attribute which demonstrates Dr. Stone's selflessness is his interaction with the junior workforce. Dr. Stone is an analyst leader who develops, trains, and mentors less experienced staff. His efforts are a force-multiplier for an Agency that has undergone a dramatic turnover during the past three years. The impact of his constant focus on development has been remarkable, helping to foster the new generation of extremely well qualified analysts.



KAISA WILSON

*Lead Contract Price/Cost Analyst
Defense Contract Management Agency
Fort Worth, Texas*

Ms. Kaisa Wilson has served as the Pricing Team Lead on the DCMA Bell Helicopter Integrated Cost Analysis Team for the last four years. Previously, she served as a warranted Defense Acquisition Contracting Officer, Price Analyst, and Defense Contract Audit Agency Auditor. She obtained her Masters of Business Administration degree during her 17-year career with the Federal Government.

Kaisa is a subject matter expert for all types of pricing assistance, including forward pricing rate proposal analysis, Cost Accounting System issues, and final overhead rates. She maintains a close working relationship with her customers, including the Naval Air Systems Command (NAVAIR), Naval Supply Systems Command, Defense Contract Audit Agency (DCAA), and Defense Logistics Agency. She has received numerous letters of appreciation and positive customer satisfaction surveys throughout her 10-year DCMA career.

She has a skillful ability to blend the results of technical evaluations, DCAA Audit Reports, and her own insight, allowing negotiators to understand the data used in the negotiation process. Kaisa has negotiated savings of over \$7 million on spare parts, helped NAVAIR negotiate savings of over \$173 million on Helicopter procurement, and, most recently, led the review of over \$637 million on the V-22 Osprey tiltrotor procurement. Ms. Wilson provides a continuity of excellence to her organization by mentoring and encouraging others. Her detailed knowledge of acquisition requirements enables her to deliver world-class customer support that exemplifies the high standards of DCMA.





ANGELA BATTISTONE-POTOSKY

*Accountant
Defense Finance and Accounting Service
Cleveland, Ohio*

Ms. Angela Battistone-Potosky supports the Defense Finance and Accounting Service (DFAS) Cleveland Treasury Reporting/Statement of Transactions (SOT) Reconciliation Branch. Throughout Cleveland and DFAS, she volunteers her time to instruct others on technical advances for the deaf and hard of hearing. Ms. Battistone-Potosky's drive for technological solutions has garnered numerous accolades and awards from customers, to include the DFAS Cleveland Rock Star Award in 2014, and a Director's Coin.

Ms. Battistone-Potosky has extensive expertise reconciling Interfund transactions in the Automated Interfund Reconciliation System. During the year, she researched, corrected, and resolved 1,016 erroneous transactions in the amount of \$4.1 million, 22% above normal work volume. Ms. Battistone-Potosky provided leadership on improving the Interfund process and related metrics. Her Intransit processing exceeded goals for the last six months, and was a direct result of her attention to detail and dedication to excellence. Her hard work and unremitting focus on improving performance metrics directly supported the DFAS goal of achieving 94% Agency Operational Health.

Ms. Battistone-Potosky delivered outstanding customer service by completing extensive analyses and collaboration with SOT Reconciliation team members and information and technology programmers to restore the Visual Interfund System Transaction Accountability system. Her proactive approach was key to developing and implementing the team's solution that directly enabled processing of a backlog of approximately 11,000 bills valued at \$82.5 million.



JAMES D. MARLOWE

*Deputy for Integration and Test
Missile Defense Agency
Schriever AFB, Colorado*

Mr. James D. (Doug) Marlowe was the first to standup the Missile Defense Agency's Command & Control, Battle Management & Communications test operations at the Missile Defense Integration and Operations Center in Schriever AFB, Colorado. He oversaw Command and Control, Battle Management, and Communications System ground testing from development through integration. His oversight led to expedited and cost-effective fielding of the Command and Control, Battle Management, and Communications 6.4 version of the missile defense command and control system.

While at the Missile Defense Integration and Operations Center, Mr. Marlowe managed the MDA Experimental Lab (X-Lab) and was instrumental in expanding the contributions of X-Lab-developed software to the operational command and control networks spanning the Department of Defense worldwide. In 2007 and 2010, the X-Lab was awarded the MDA Innovation Award. He managed multiple command and control programs for the Missile Defense Agency, contributing to a wide range of Ballistic Missile Defense capabilities. Mr. Marlowe established the standard for MDA network design for multiple programs by building the first enterprise network architecture that centralizes cybersecurity processes, while physically separating the individual program development enclaves. His approach was applauded by senior leadership because of the enhanced program security, cost effective cybersecurity, and because it was the first system in the MDA to support multiple programs simultaneously.

Mr. Marlowe collaborated with the North American Aerospace Defense Command-Northern Command, and other military services, to build critical technologies to counter advanced missile threats. Mr. Marlowe routinely mentors MDA employees with similar disabilities. He encourages them to continue to contribute to the Department of Defense and MDA missions with focus and enthusiasm.





CHRISTY BOWERS
Human Resources Specialist
Washington Headquarters Services
Alexandria, Virginia

Ms. Christy Bowers is a member of the Human Resources Directorate (HRD), Washington Headquarters Services (WHS). She previously worked as a Workforce Recruitment Program Intern. As a Human Resource Specialist with the Diversity, Disability and Recruitment Division, she serves as a student intern, fellowship program manager, and on-boarding specialist.

Ms. Bowers made significant contributions to the HRD mission. While supporting the Office of the Secretary of Defense (OSD) and WHS Internship and Fellowship Program, she aided with improving administrative policies, procedures, and management processes. Ms. Bowers streamlined the volunteer student intern process, and established a workload tracker. As a result, she consistently and significantly impacted program goals to attract students to Federal Service.

She was instrumental to developing the WHS external recruitment strategy and participated in recruitment events for OSD and WHS. Ms. Bowers was recognized by the Director and WHS for her contributions to the Volunteer Student Intern Program for her efforts managing over 200 program participants.

Ms. Bowers was selected as a detailee in support of the WHS "Time to Hire" initiative. In this capacity, she supported the HRD Onboarding Team in meeting its goals. She executed personnel actions by quickly acquiring the necessary skills for a newly upgraded staffing system. Her contributions were highlighted when she efficiently processed 120 personnel actions for the DoD Central Adjudicative Facility. She served as the Program Manager for the Entrance on Duty process, ensuring that new employees experienced a smooth onboarding process. The distinctive accomplishments of Ms. Christy Bowers reflect well upon herself and the Department of Defense.



SUMMER C. KOZAI
Senior Auditor
Defense Contract Audit Agency
Fort Belvoir, Virginia

Ms. Kozai is a Senior Auditor with the Balboa Branch Office in Hawaii, and has been at the Defense Contract Audit Agency (DCAA) since 2007. In her time as a trainee, Ms. Kozai received individual performance awards, a team award, and an appreciation letter from the Commander of Fleet and Industrial Supply Center Pearl Harbor as recognition of her exceptional work.

Ms. Kozai consistently took on complex audit assignments involving complicated issues related to foreign contractors. In 2016, she directly supported three high value proposal audits, resulting in approximately \$37.6 million in questioned costs and disclosed contractors' estimated system deficiencies. She was recognized for her solid audit findings. Due to her exceptional communication skills and thorough explanations, contractors oftentimes agree with Ms. Kozai's noted audit exceptions, yielding almost 100 percent sustention of questioned costs, as evidenced in her last completed incurred cost audit. She is a pillar of stability, known for completing some of DCAA's most sensitive and complex audits, at a level of quality that is unmatched and in support of meeting DCAA's goals. Ms. Kozai recently received a Performance Award lauding her exceptional work, and several spot awards for work done on multiple audit assignments.

Hawaii Governor David Ige appointed Ms. Kozai to serve on the Disability and Communication Access Board (DCAB). She serves as a public advocate, providing advice and recommendations on legislation, rules, etc., related to persons with disabilities. As a result of her contributions, the Hawaii Legislature confirmed her appointment to remain on the board until fiscal year 2021.





CINDY M. TEMPLETON

*School Principal
Department of Defense Education Activity
Okinawa, Japan*

Ms. Cindy Templeton has worked as Principal at EC Killin Elementary School in Okinawa, Japan for the past three years, and at Zuckeran Elementary School for five years prior. Overall, she has nearly 30 years of experience with the Department of Defense Education Activity (DoDEA) as an educator. Ms. Templeton is an excellent leader. She has a wealth of knowledge and experience as a Teacher, District Instructional Specialist, and Administrator. She is a great mentor, colleague, and manager.

Ms. Templeton goes above and beyond to meet the school's needs, and gives her time willingly to do so. She comes in early, often stays late for school-related events, and prepares food to feed volunteers. Her background as an engineer and her love for mathematics and science have transferred seamlessly into the classroom. She gives hands-on robotics demonstrations to primary students, teaching them to use Lego Education WeDo sets to make interactive and technology-connected Lego animals. She builds paper airplanes with students to promote careers in science, technology, engineering, and mathematics.

Ms. Templeton steps up quickly when anyone needs help, support, or resources. She is fully devoted to her students. Her students know how much she cares. She eats weekly with students in grades K through 5 listening to their ideas, favorite things, stories of life and school, and suggestions for the school. Ms. Templeton gives her time willingly, loves her students, and is a shining example of the attributes of a high-performing, professional educator.

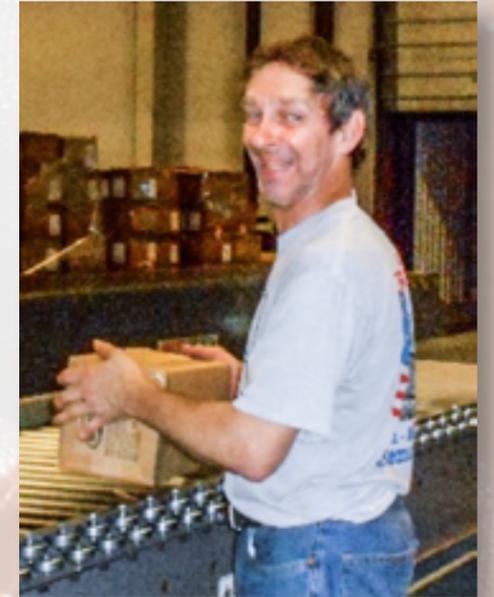


ERIC ANDREW POULIN

*Material Handler III
Army and Air Force Exchange Service
Newport News, Virginia*

Mr. Eric Andrew Poulin started his employment at the Army and Air Force Exchange Service Dan Daniel Distribution Center in July 2000. He began in the general merchandise receiving department as a Material Handler II, unloading and separating merchandise based on the type of item. In September 2004, he was promoted to the position of Material Handler III, where he continues to perform to this day.

He applies his knowledge of multiple types of receiving processes as a receiver in the XDOCK/Transship area, the most complex receiving operation in the distribution center. Eric's work is always accurate and thorough. He has received multiple awards for his exemplary performance. Mr. Poulin's level of performance exceeds that of many of his peers. His leadership and high degree of knowledge is utilized to provide training for new team members.





DOLAN GARR
Sales Store Checker
Defense Commissary Agency
Buckley AFB, Colorado

Dolan P. Garr is a Sales store checker for the Defense Commissary Agency at the Buckley Air Force Base Commissary in Aurora, Colorado. He attended school at Mount Bello High School in Colorado, and graduated in 1984. After high school, he attended Metro State University in Aurora, Colorado. Mr. Garr's career with the Defense Commissary Agency started in 1989 as an I.D. checker at the now-closed Fitzsimmons Commissary in 1989, and today spans over 28 years of service and promotions into his current position.

Mr. Garr serves as a Combined Federal Campaign Ambassador. For the last 19 years, he has been an active contributor, promoting participation in Defense Commissary Agency's annual campaign drive, and helping to meet and advance annual drive goals. Mr. Garr has received several awards for his performance on the job. Over the past several years, Mr. Garr has achieved no less than excellent ratings on his annual appraisals.

Mr. Garr is actively engaged in supporting his local community. In his free time, Mr. Garr is an assistant coach for his son's baseball team, helping to mentor young players to be better athletes, leaders, and contributors to their community. His contributions to helping the youth in the community are a reflection of the high standards of service he upholds on behalf of the Department of Defense and the Defense Commissary Agency.





OFFICE OF DIVERSITY MANAGEMENT AND EQUAL OPPORTUNITY



ODMEO

The Office of Diversity Management and Equal Opportunity (ODMEO) envisions a Department of Defense (DoD) that competes for the best and brightest talent of our Nation and that ensures the dignity and full participation of individuals with disabilities in the workplace.

ODMEO's disability program provides strategic guidance and direction to DoD Components and Military Departments to become a model employer of individuals with disabilities; ensure compliance with Federal disability civil rights laws; eliminate technological, architectural, and programmatic barriers; and advance the equal opportunity and inclusion of individuals with disabilities, including veterans with disabilities.

STRATEGIC GUIDANCE AND DIRECTION

ODMEO established five priority areas for a model disability employment program to provide guidance and direction to DoD Components and Military Departments.

- Perform barrier analysis to identify and remove barriers to advance equal opportunity and participation
- Conduct outreach and recruitment of individuals with disabilities by utilizing programs and hiring authorities, such as the Workforce Recruitment Program and the Schedule A Hiring Authority
- Ensure equal access to information and communication technology
- Develop and implement comprehensive reasonable accommodation programs
- Advance the recruitment of individuals with the most significant or targeted disabilities

For more information, visit <http://diversity.defense.gov> or email osd.ability@mail.mil or call 703-614-3391.

PARTNERSHIP AND COLLABORATION

ODMEO works in partnership with DoD Components and Military Departments to:

- Develop and implement disability policy
- Provide technical assistance
- Perform analysis of disability trends and statistics
- Coordinate disability programs and initiatives, such as the Workforce Recruitment Program
- Facilitate education and training, such as the DEOMI Disability Program Management Training
- Solicit, analyze, and share accessibility issues, concerns, and solutions through the Disability Program Managers Working Group and the Access and Assistive Technology Working Group

For more information, visit <http://diversity.defense.gov>, email osd.ability@mail.mil, or call 703-614-3391.

COMPLAINT MANAGEMENT AND RESOLUTION

ODMEO coordinates, investigates, and resolves complaints about unlawful disability discrimination in programs or activities under Section 504 or complaints about inaccessible information and communication technology under Section 508 of the Rehabilitation Act. ODMEO also coordinates complaints about inaccessible buildings and facilities under the Architectural Barriers Act (ABA).

To file a Sections 504 or 508 complaint, email osd.disabilitycomplaints@mail.mil or call 703-614-3391. To file an ABA complaint, email enforce@access-board.gov or call (202) 272-0080.



Department of Defense



Workforce Recruitment Program

The Workforce Recruitment Program is a recruitment and referral service that connects Federal employers with emerging professionals with disabilities for temporary, internship positions.

The WRP offers Department of Defense Components:

- The Largest Pool of Experienced Candidates
- Expedited Hires
- DoD Funding
- A Diverse Applicant Pool

To learn more about the WRP visit www.wrp.gov, or email osd.ability@mail.mil, or call (703) 614-3391



ACCESSIBILITY ON WASHINGTON HEADQUARTERS SERVICES PROPERTIES

WHS Facility Accessibility Task Force

The Facility Accessibility Task Force (FATF) advocates and provides a voice for persons with disabilities in buildings owned and operated by WHS to ensure facilities are accessible and provides an essential avenue to engage with facility management. The FATF solicits, analyzes, and shares with all stakeholders accessibility issues and concerns that may arise from inherent building constraints, new construction, renovation activities, signage, and operation of facilities on WHS-owned and operated properties, continually striving to promote collaboration and ensure accessibility.

Have accessibility questions or concerns?

Email: WHS.Accessibility@mail.mil

WHS Mobility Assistance Program at the Pentagon

This program consists of a limited number of motorized scooters. Individuals can be assigned motorized scooters for one to three days or up to 90 days, based on their needs.

For additional information, visit

<https://safety.whs.mil/MedicalScooter.htm>

HQDA Temporary Electronic Mobility Program

The Headquarters Department of the Army (HQDA) provides temporary mobility solutions within the Pentagon for civilian and military personnel. For additional information, contact:

Mr. Willie Warren

willie.j.warren10.civ@mail.mil

Wheelchair Reservations

To reserve a wheelchair at the Pentagon or Mark Center, contact:

- Pentagon Customer Assistance Center: (703) 697-7351
- Mark Center Customer Assistance Center: (571) 372-HELP

Shuttle Bus Solutions

The WHS Transportation Management Program Office (TMPO) provides coordination to arrange accessible transportation services at the Pentagon, Mark Center, and leased facilities for the Department of Defense (DoD) shuttle buses.

To request accommodations on a DoD shuttle route, contact the specific dispatcher for that route at least 24 hours in advance at <https://customerresources.whs.mil/DFD/ShuttleBus.php> (CAC required).

For more information, contact:

WHS TMPO
(571) 372-7124

Email:

whs.pentagon.em.mbx.dodshuttlebus@mail.mil

Website:

<https://customerresources.whs.mil/transportation>

Accessible Parking

The WHS Parking Management Office (PMO) provides accessible parking permits.

Call the PMO at (703) 697-6251 or visit them in Room 2D1039 for more information.

willie.j.warren10.civ@mail.mil



Computer/Electronic
Accommodations
Program



Support. Equip. Empower.

CAP provides reasonable accommodations, free of charge, so that federal employees with disabilities and wounded, ill and injured Service members have equal access to technology and employment opportunities throughout the Federal Government.

Find out what CAP can do for you!

cap@mail.mil | www.cap.mil



History & Mission

The Defense Equal Opportunity Management Institute (DEOMI) was founded in 1971 as the Defense Race Relations Institute in response to the civil rights movement of the 1960's. Today, DEOMI offers Equal Opportunity/Equal Employment Opportunity education and training for military active duty and reservists as well as civilians in both resident and non-resident courses. DEOMI's mission is to enhance readiness from development through delivery of world-class human relations education, training, and innovative solutions for its customers.

Advanced Distributed Learning

DEOMI offers online e-Learning courses that are available to anyone, anytime, anywhere. As the DOD Center of Excellence for Human Relations, DEOMI's e-Learning courses were developed not just with equal opportunity professionals in mind, but all people. Students may self-register at any time, begin courses immediately, and save their progress if they must step away from the computer. Currently, DEOMI offers equal opportunity professionals and others courses on topics such as:

Equal Opportunity Courses:

- EO Advisor
- EO Advisor Reserve Component
- Leadership Team Awareness
- EEO Counselor
- EEO Specialist
- EEO Officer
- Special Emphasis Program Manager
- Mediation Certification
- Disability Program Management

Other Courses:

- Cultural Reasoning
- Intercultural Interaction
- Exploring World Religions
- Group Development
- Communication Skills
- Ethics
- Individual Diversity
- Religious Diversity & Accommodation
- Prejudice & Discrimination

Training Methodologies

DEOMI uses a variety of educational techniques with an emphasis on experiential learning. Topics are presented during interactive auditorium lectures and then reinforced and expanded upon during facilitated small group exercises and discussions based on the adult experiential learning model. Experiential learning involves several teaching methods. The selection and use of methods in any given part of a course are carefully adapted to the subject material and the educational objectives of the instruction.

DEOMI Research & Consultation

DEOMI is a Center of Excellence with a primary mission of enhancing mission readiness at all levels of the Department of Defense. DEOMI advises policy makers; provides consultation to decision-makers and leaders; develops and delivers the highest quality training and education; leads the scientific field in both theoretical and applied research to benefit the community at large, and significantly adds to the body of scientific knowledge; and makes available through knowledge management and collaborative endeavors the most recent discoveries, applications, and historical information; and provides a forum and environment within which the world's experts may collaborate in order to form new ideas and visions for the future.

For more information, visit www.deomi.org or call 321-494-6208.



**DEPARTMENT OF DEFENSE
DISABILITY PROGRAM MANAGERS**

DoD Director of Disability Programs

Mr. Randy Cooper
Email: randy.d.cooper3.civ@mail.mil
Phone: (703) 571-9327
DSN: 671-9327

Department of the Army

Ms. Consuelo Roberts
E-mail: consuelo.roberts.civ@mail.mil
Phone: (703) 545-5780
DSN: 865-5780

Department of the Navy

Ms. Meena Farzanfar
Email: meena.farzanfar@navy.mil
Phone: (202) 685-6238
DSN: 325-6238

Department of the Air Force

Ms. Kendra Duckworth
Email: kendra.m.duckworth.civ@mail.mil
Phone: (240) 612-4006
DSN: 612-4006

Army and Air Force Exchange Service

Ms. Bee Persaud
Email: persaud@aafes.com
Phone: (214) 312-6602
DSN: 967-6602

Defense Commissary Agency

Ms. Sheila Frazelle
Email: sheila.frazelle@deca.mil
Phone: (804) 734-8000 x48064

Defense Contract Audit Agency

Ms. Darlene Washington
Email: darlene.washington@dcaa.mil
Phone: (856) 354-7527

Defense Contract Management Agency

Ms. Debra Simmon
Email: debra.simmon@dcma.mil
Phone: (804) 734-0808

**Defense Equal Opportunity
Management Institute**

Ms. Mary Cooler
Email: mary.cooler@us.af.mil
Phone: (321) 494-1691

Mr. Kervin Sider
Email: kervin.sider.1@us.af.mil

Defense Finance and Accounting Service

Ms. Joyce P. Johnson
Email: joyce.p.johnson@dfas.mil
Phone: (317) 212-5711
DSN: 669-5711

Defense Health Agency

Mr. Timothy Fahey
Email: timothy.e.fahey2.civ@mail.mil
Phone: (703) 681-9564
DSN: 761-9564

Defense Human Resource Activity

Mr. Patrick Cox
Email: patrick.m.cox10.civ@mail.mil
Phone: (571) 372-1947

Defense Intelligence Agency

Ms. Leslie Fisher
Email: leslie.fisher-payne@dodiiis.mil
Phone: (202) 231-8956
DSN: 428-8956

Defense Information Systems Agency

Ms. Renee Lee
Email: renee.p.lee.civ@mail.mil
Phone: (301) 225-1392

Defense Logistics Agency

Ms. Nancy R. Anthony
Email: Nancy.Anthony@dla.mil
Phone: (703) 767-3615

**DEPARTMENT OF DEFENSE
DISABILITY PROGRAM MANAGERS**

Defense Media Activity

Ms. Angela Smith
Email: angela.r.smith5.civ@mail.mil
Phone: (301) 222-6642
DSN: 733-4642

Defense Security Service

Ms. Rosemary Salak
Email: rosemary.salak.civ@mail.mil
Phone: (571) 305-6979

Defense Threat Reduction Agency

Ms. Helen Denise Brown
Email: helen.d.brown14.civ@mail.mil
Phone: (703) 767-0166
DSN: 427-1684

Department of Defense Education Activity

Ms. Cheryl D. Adams
Email: cheryl.adams@hq.dodea.edu
Phone: (571) 372-0970

Ms. Taylor York

Email: taylor.york@hq.dodea.edu

Missile Defense Agency

Monique C. Mixon
Email: monique.mixon@mda.mil
Phone: (256) 450-4303

National Geospatial Intelligence Agency

Drew L. Clarke
Email: drew.l.clarke@nga.mil
Phone: (314) 676-5615

National Guard Bureau

Mr. Toby Wolfe
Email: toby.wolfe@navy.mil
Phone: (703) 695-0227
DSN: 327-1700

National Reconnaissance Office

Ms. Elizabeth Anthony
Email: anthonye@nro.mil
Phone: (703) 808-6989

Ms. Sarah Morgan

Email: morgansa@nro.mil
Phone: (703) 808-3198

National Security Agency

Ms. Heather Owens
Email: hdownens@nsa.gov
Phone: (301) 688-6961

Office of the Inspector General

Ms. Lori Pringle
Email: lori.pringle@dodig.mil
Phone: (703) 604-9708

**Uniformed Services University of the Health
Sciences**

Ms. Polly Saddler
Email: polly.saddler@usuhs.edu
Phone: (301) 295-9732

Washington Headquarters Services

Dr. Edna Johnson
Email: edna.e.johnson6.civ@mail.mil
Phone: (571) 372-4034



Thank you to the planning committee, volunteers, and all who participated in today's Disability Awards Ceremony. Special thank you to the National Guard Bureau for providing the distinguished 50 State and Territory Flags.

